



# HOLY GRACE ACADEMY OF MANAGEMENT STUDIES

Affiliated to University of Calicut & Approved by AICTE  
Kuruvilassery P.O. Mala, Thrissur Dist., Kerala-680 732  
Tel.: 8086097900 www.holygracebschool.org office@holygracebschool.org

## STATUTORY DISCLOSURE

### Holy Grace Academy of Management Studies, Mala

#### 1. BASIC INSTITUTIONAL DETAILS

- **Name of Institution**

Holy Grace Academy of Management Studies (HGAMS), Mala, Thrissur, Kerala

- **AICTE file number:**

South-West/1-44642119753/2025

- **Date and period of last approval:**

South-West/1-44642119753/2025/EOA dated 03-Jan 2025

- **Address (including PIN):**

Kuruvilassery P.O., Mala – 680732, Thrissur District, Kerala, India

- **Contact:**

Mobile: 91 9745110089

E:mail : [office@holygracebschool.org](mailto:office@holygracebschool.org)

Web: [www.holygracebschool.org](http://www.holygracebschool.org)

#### 2. MANAGING BODY AND PRINCIPAL

- **Name of the Trust/Society/Company:**

Holy Grace Foundation

- **Address of the Trust/Society:**

Kuruvilassery P.O., Mala – 680732, Thrissur District, Kerala, India

- **Board of Governors / Trustee names & addresses:**

- Mr. Sany Edattukaran, Chairman of Holy Grace Group of Institutions
- Mr. Benny John Aynikkal, General Secretary of Holy Grace Group of Institutions
- Mr. Prince Francis, Vice Chairman of Holy Grace Academy of Engineering
- Mr. Antony Maliekal, Secretary of Holy Grace Engineering College
- Mr. Jose Kannampilly, Chairman of Holy Grace Academy of Pharmacy
- Mr. Vakkachan Thakolkaran, Chairman of Holy Grace Academy of Management Studies



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- Mr. Jose C V, Finance Director of Holy Grace Group of Institutions
- Mr. K T Benny, Secretary of Holy Grace Academy of Pharmacy
- Mr. Jose Elinjippilly, Secretary of Holy Grace Academy of Management Studies
- Mr. Albert Antony, Trustee of Holy Grace Group of Institution
- Mr. Baby Vettiyadan, Trustee of Holy Grace Group of Institution
- Mr. Antony Thaliyath, Trustee of Holy Grace Group of Institution
- Mr. Jeeson Pallipatt, Trustee of Holy Grace Group of Institution
- Mr. Clemance Thottappily, Trustee of Holy Grace Group of Institution
- Mr. Denny John, Trustee of Holy Grace Group of Institution
- Mr. Benny Sebastain, Trustee of Holy Grace Group of Institution
- Mr. Johny Chenginiyadan, Trustee of Holy Grace Group of Institution
- Mr. John Thaliyath, Trustee of Holy Grace Group of Institution
- Mr. Jolly Vadakkan, Secretary of Holy Grace Academy of Management Studies
- Mr. James Maliakkal, Trustee of Holy Grace Group of Institution
- Mr. Varghese Kambolath, Trustee of Holy Grace Group of Institution
- Mr. Robinson. Trustee of Holy Grace Group of Institution
- Mrs. Thresiamma Philip, Trustee of Holy Grace Group of Institution
- Mr. Justin Davis, Trustee of Holy Grace Group of Institution
- Mr. K V Antony, Trustee of Holy Grace Group of Institution
- Mr. M P Joy, Trustee of Holy Grace Group of Institution
- Mr. N J Pauly Nangini, Trustee of Holy Grace Group of Institution
- Mr. M P Johnson, Trustee of Holy Grace Group of Institution
- Mr. P V Antony, Trustee of Holy Grace Group of Institution
- Mr. Devassy T L, Trustee of Holy Grace Group of Institution
- **Name of the Principal/Director:**  
Dr. Geo Baby
- **Designation:**  
Principal / Director



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- **Address:**

Holy Grace Academy of Management Studies, Kuruvilassery P.O., Mala – 680732, Kerala

- **Phone & Email:**

[Director@holygracebschool.org](mailto:Director@holygracebschool.org)

9847922281

### 3. AFFILIATING UNIVERSITY AND GOVERNANCE

- **Name of the affiliating university:**

University of Calicut

- **Governance – Members of the Board of Management / Governing Council:**

Sl.	Name	Organisation	Position	Contact No.
1	Mr. Sani Edattukaran	Holy Grace Group of Institutions	Chairman	
2	Mr. Benny John Einikkal	Holy Grace Group of Institutions	Secretary	
3	Mr. Price Francis	Holy Grace Group of Institutions	Member	
4	Mr. Antony Maliakkal	Holy Grace Group of Institutions	Member	
5	Mr. Jose Kannampilly	Holy Grace Group of Institutions	Member	
6	Mr. Vakkachan Thakolkaran	Holy Grace Group of Institutions	Member	
7	Mr. Jose C V	Holy Grace Group of Institutions	Member	
8	Mr. K T Benny	Holy Grace Group of Institutions	Member	
9	Mr. Jose Elinjippilly	Holy Grace Group of Institutions	Member	
10	Mr. Albert Antony	Holy Grace Group of Institutions	Member	
11	Mr. Baby Vettiyadan	Holy Grace Group of Institutions	Member	
12	Mr. Antony Thaliyath	Holy Grace Group of Institutions	Member	
13	Mr. Jeeson Pallipat	Holy Grace Group of Institutions	Member	



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14	Mr. Clemance Thottapilly	Holy Grace Group of Institutions	Member	
15	Mr. Denny John	Holy Grace Group of Institutions	Member	
16	Mr. Benny Sebastian	Holy Grace Group of Institutions	Member	
17	Mr. Johny Chenginiyadan	Holy Grace Group of Institutions	Member	
18	Mr. John Thaliyath	Holy Grace Group of Institutions	Member	
19	Mr. Jolly Vaddakan	Holy Grace Group of Institutions	Member	
20	Mr. James Maliakkal	Holy Grace Group of Institutions	Member	
21	Mr. Robbinson	Holy Grace Group of Institutions	Member	
22	Mr. Varghese Kambolath	Holy Grace Group of Institutions	Member	
23	Mrs. Thresiamma Philip	Holy Grace Group of Institutions	Member	
24	Mr. Justin Davis	Holy Grace Group of Institutions	Member	
25	Mr. K V Antony	Holy Grace Group of Institutions	Member	
26	Mr. M P Joy	Holy Grace Group of Institutions	Member	
27	Mr. N J Pauly Nangini	Holy Grace Group of Institutions	Member	
28	Mr. M P Johnson	Holy Grace Group of Institutions	Member	
29	Mr. P V Antony	Holy Grace Group of Institutions	Member	
30	Mr. Devassy T L	Holy Grace Group of Institutions	Member	

- **Frequency of meetings:**

2 meetings per year



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- **Academic Advisory Body (composition):**

Sl. No	Name of Member	Designation	Mobile
1	Mr. Sanny Edattukaran(Chairman-Holy Grace Group of Institutions)	President	
2	Dr. Geo Baby(Director)	Member	
3	Dr. Manilal P(Associate Professor)	Member	
4	Dr. Benjamine E(Professor)	Member	
5	Dr. Antony Kolenchery(Associate Professor)	Member	
6	Mr. Nirmal Abraham(Dean T&D)	Member	
7	Dr.Abilash K M(Assistant Professor)	Member	
8	Dr. Salini R Chandran(Assistant Professor)	Member	
9	Ms. Nayana P(Assistant Professor)	Member	
10	Dr. Twinkle Jaison(Assistant Professor)	Member	
11	Ms. Sandhya S(Assistant Professor)	Member	
12	Mr. Bincil Baby(Assistant Professor and Placement Officer)	Member	
13	Dr. Omkumar Krishna(Professor, IIM Kozhikode)	Member	
14	Ms. Olga Mescheryakova(Penza University)	Member	
15	Mr. Rajesh Nair(Partner@EY, Member Governing Board @ Kerala Startup Mission)	Member	



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16	Mr. Dinesh Thampi(Vice President and Delivery Centre Head, TCS Kerala)	Member	
17	Mr. Amit Raman(CEO, Inker Robotic Solutions Pvt Ltd)	Member	
18	Mrs. Parveen Hafees (MD, Sun Rise group of hospitals)	Member	

- **Frequency of Academic Advisory Body meetings:**

Once per semester

- **Organization chart (summary statement):**

The institution follows a hierarchical structure wherein the Board of Management oversees administration; the Principal heads academics and administration; HODs manage department-level activities; and faculty, library, IT, and support staff execute daily operations.

- **Involvement of faculty and students in academic affairs:**

Faculty and selected student representatives are involved in:

- Curriculum review
- Teaching-learning methodology improvement,
- Internal assessment and evaluation reform,
- Periodic academic committee discussions.

#### 4. PROGRAMMES AND APPROVALS

- **Name of Programme approved by AICTE:**

- MBA (Master of Business Administration)

- **Name of Programme accredited / recognized:**

MBA programme approved by AICTE and affiliated to University of Calicut

Programme	Intake (seats)	Duration (years)	Year of approval	Extension of approval (if any)	Current status
MBA	180	2	2005	EoA dated 03.01.2025	Ongoing



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### 5. Faculty details and staff–student ratio

- Total permanent faculty:10
- Total adjunct / visiting faculty:1
- Average faculty-student ratio:1:18
- **FACULTY LIST**

Sl. No	Name	Designation	Qualification	Status	Area of Specialization
1	Dr. Geo Baby	Director	MHRM, P.hD	Permanent	HR
2	Dr. Benjamine E	Professor	MBA, P.hD	Visiting	HR
3	Dr. Manilal P	Associate Professor	MBA, P.hD	Permanent	HR, Operations
4	Dr. Antony Kolenchery	Associate Professor	MBA, P.hD	Permanent	Marketing
5	Mr. Nirmal Abraham	Dean T and D	MBA, UGC NET	Permanent	Marketing
6	Dr. Abilash K M	Assistant Professor	MBA, P.hD	Permanent	Finance, Marketing
7	Mr. Bincil Baby	Assistant Professor	MBA	Permanent	HR
8	Dr. Salini R Chandran	Assistant Professor	MBA, P.hD	Permanent	Banking and Finance, Marketing
9	Ms. Nayana P	Assistant Professor	MBA, UGC NET	Permanent	Finance, Marketing
10	Dr. Twinkle Jaison	Assistant Professor	MBA, P.hD	Permanent	Finance, Marketing
11	Ms. Sandhya S	Assistant Professor	MBA	Permanent	Marketing, Systems

\*HR – Human Resource

\*Dr. Benjamine E, Dr. Manilal P and Dr. Salini R Chandran are approved Research Supervisors of Kerala University of Fisheries and Ocean Studies, Kochi

### 6. ADMISSION AND INTAKE

- **No. of seats sanctioned and year of approval (programme-wise):**

Programme	Sanctioned intake	Year of approval	Current approved intake
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MBA	180	2005	180
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- **Number of students admitted under various categories (last 3 years):**

Academic Year	Programme	Total admitted	Government scholarship	SC/ST	OBC	General
2023-24	MBA	70	2			
2024-25	MBA	76	0	1	44	31
2025-26	MBA	79	0	6	47	26

- **Admission procedure (summary):**

- **Minimum eligibility:** Bachelor Degree examination with not less than 50% marks or equivalent grade in aggregate, including the marks of languages, if any (without approximation, that is, 49.9999% is not eligible since it is less than 50%). SEBC and SC/ST students are allowed relaxation in marks as per rules (i.e., 5% relaxation for SEBC & Other Eligible Communities and a mere pass for SC/ST/PwD).
- **Entrance:** CAT/CMAT/KMAT/University-level entrance as applicable.
- **Counselling:** Direct institute counselling.
- **Reservation:** As per Central/State norms (SC/ST/OBC/EWS) and University of Calicut regulations.

- **Criteria and weightages for admission:**

Particulars	Out of
Entrance Test Score	120(60%)
Plus Two/ Pre Degree	30(15%)
Group Discussion	25(12.5%)
Personal Interview	25(12.5%)
<b>Total</b>	<b>200</b>



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### 7. FEE STRUCTURE AND FINANCIALS

- **Fee as approved by the State Fee Committee:**

	1 <sup>st</sup> SEM	2 <sup>nd</sup> SEM	3 <sup>rd</sup> SEM	4 <sup>th</sup> SEM
TUITION FEE	78,000	78,000	78,000	78,000
APPLICATION FEE	1000			
ADMISSION FEE	10,000			
SECURITY DEPOSIT (Non Refundable)	3,000			
UNIVERSITY EXAM FEE	1500	1500	1500	1500
PLACEMENT ACTIVITIES, TRAININGS, SEMINARS	2000	2000	2000	2000
UNIFORM FEE	9000			
Management Fest (LEGADO)	2500			
<b>Total Fee</b>	<b>1,07,000</b>	<b>81,500</b>	<b>81,500</b>	<b>81,500</b>

- **Payment schedule:**

- First semester/ Third Semester: June -July
- Second semester/ Fourth Semester: December - January

- **Scholarships and fee waivers:**

Type of Scholarship	Eligibility	Amount
Single Mother Scholarship		20000
Scholarship for economically backward families		25000
Armed forces scholarship		20000
Academic scholarship	>70 % in Degree	10000
Test-based Scholarship	>35%	10000



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	>40%	15000
	>50%	25000
	>60%	35000
	>70%	50000
	>80%	100000
	>90%	250000
KMAT / CMAT Scholarship	150-200	6000
	201-250	12000
	251-300	18000
	301-350	24000
	351-400	30000
	401-450	50000
	451-500	75000
	501 & above	150000
Scholarship for differently abled students		30000
Merit-based Scholarship (Post - Admission)	Min CGPA of 3.2	36000 /- ( 12000 * 3)
Sports / Arts / Literature Scholarship		10000
Single child Scholarship		10000

- **Audited financial statements:**

“Audited accounts for the last three years are available on the institutional website and with the accounts office.”

### 8. Infrastructure and facilities



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- **Classrooms:**6, 66 sqm each
- **Seminar halls:** 1, 297 sqm
- **Computer lab:** 1 lab; systems: 30 PCs; configuration: i5, 8 GB RAM, 512 GB SSD]
- **Library:**
  - Print books: 8848
  - E-journals: Nil
  - Print journals and magazines: 15 and 12
- **Hostel:** Yes, separate hostels for male and female students; capacity: 120 each
- **Other facilities:**
  - Sports ground (indoor/outdoor),
  - Wi-Fi campus,
  - Barrier-free access for differently-abled persons,
  - **Fire-safety and building-safety certificates: Available**
  - Swimming Pool
  - Turf
  - Horse Riding

### 9. GOVERNANCE AND GRIEVANCE MECHANISMS

- **Anti-ragging cell**

Sl. no	Name of the Faculty	Designation
1	Dr. Geo Baby	Director
2	Ms. Nayana P	PGP Coordinator
3	Mr. Bincil Baby	Warden – Men’s Hostel
4	Mrs. Kochurani	Warden – Ladies’ Hostel
5	Dr. Manilal P	1 <sup>st</sup> year representative
6	Dr. Salini R Chandran	2 <sup>nd</sup> year representative
7		PTA president
8	Mr. Adil Mirza	1 <sup>st</sup> year class representative
9	Ms. Durga	2 <sup>nd</sup> year class representative
10		Circle Inspector, Mala Police Station

- **Grievance Redressal Committee: Students**



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Sl. no	Name of the Faculty	Designation
1	Dr. Geo Baby	Director
2	Dr. Antony Kolenchery	Faculty Representative
3	Mr. Bincil Baby	Warden – Men's Hostel
4	Mrs. Kochurani	Warden – Ladies' Hostel
5	Ms. Muhsina Janna	Student representative
6	Mr. Athul Sai	Student representative

- **Grievance Redressal Committee: Staffs**

Sl. no	Name of the Faculty	Designation
1	Dr. Geo Baby	Director
2	Dr. Manilal P	Faculty Representative
3	Ms. Nayana P	Faculty Representative
4	Mrs. Remya Benny	Administrator
5	Official from University	Nominated by Vice Chancellor

- **Internal Complaint Committee (ICC) / SC-ST Committee:**

Sl. no	Name of the Faculty	Designation
1	Ms. Nayana P	PGP Coordinator
2	Dr. Abilash K M	Assistant Professor
3	Mrs. Remya Benny	Administrator
4	Ms. Ameesha	Student representative
5	Mr. Vysakh PS	Student representative

### 10. TEACHING-LEARNING, ASSESSMENT, AND RESEARCH

- **Curriculum and syllabus:**

As per ordinances and syllabus of University of Calicut; available on the website.

- **Academic calendar:**

Published annually on the website.

- **Teaching-learning process:**



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- Lecture-tutorial combination, case studies, term projects, industry interactions, internships, and guest lectures.
- **Internal assessment system:**  
Continuous evaluation (internal tests, assignments, presentations, etc.) as per university norms.
- **Student feedback on faculty and institute:**  
Conducted after each semester through structured online/offline feedback forms.
- **Research and publications:**
  - Faculty publications in referred journals, conferences, and book chapters

Sl. No	Name	Designation	Referred journals	Book chapters
1	Dr. Geo Baby	Director		
2	Dr. Benjamin E	Professor		
3	Dr. Manilal P	Associate Professor		
4	Dr. Antony Kolenchery	Associate Professor		
5	Mr. Nirmal Abraham	Dean T and D		
6	Dr. Abilash K M	Assistant Professor	5	
7	Mr. Bincil Baby	Assistant Professor		
8	Dr. Salini R Chandran	Assistant Professor	22	3
9	Ms. Nayana P	Assistant Professor		
10	Dr. Twinkle Jaison	Assistant Professor		
11	Ms. Sandhya S	Assistant Professor		

- Research projects and consultancy work : Nil

### 11. Placements and outcomes

- **Placement facilities:**
  - Training and placement cell exists: Yes, headed by Mr. Nirmal Abraham.
  - Industry tie-ups: [list key companies].  
EY (Ernst & Young)  
Aditya Birla Group  
ITC Limited



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ESAF Bank

ICICI Bank

HDFC Bank

Axis Bank

Bajaj Finserv

Geojit Financial Services

TCS (Tata Consultancy Services)

HCL Technologies

Reliance Industries

Decathlon

Toyota

Hyundai

Saint-Gobain

BYJU'S

Intellipaat

NxtWave

90 + Tutition APP

- **Placement statistics (last 3 years):**

<b>Year</b>	<b>Programme</b>	<b>No. of students placed</b>	<b>Avg. CTC (₹ LPA)</b>	<b>Highest CTC (₹ LPA)</b>
2022-23	MBA	32	4.7LPA	12LPA
2023-24	MBA	45	4.7LPA	12LPA
2024-25	MBA	38	4.8LPA	10LPA



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### 12. Best practices and quality assurance

- **Internal Quality Assurance Cell (IQAC):**

“IQAC is functional and conducts internal reviews, feedback analysis, and action plans for continual quality improvement.”

- **Best practices**

Serial Number	Cell / Committee Name	Coordinator(s)
1	Student Assessment Record Monitoring Cell	Ms. Sandhya S
2	Attendance Monitoring Cell	Dr. Abhilash KM
3	Course File Monitoring Cell	Dr. Twinkle Jaison
4	Exam Cell	Dr. Salini R Chandran, Ms. Nayana P
5	IIC and IEDC	Dr. Manilal P
6	Academic Advisory Body	Dr. Geo Baby
7	Research and Faculty Development	Dr. Salini R Chandran
8	Placement Cell	Mr. Nirmal Abraham, Mr. Bincil Baby
9	Student Discipline Committee	Dr. Antony Kolenchery
10	NPTEL Spoken Tutorial and Guest Lecture Monitoring Cell	Ms. Sandhya S, Mr. Nirmal Abraham
11	Feedback Cell	Dr. Abhilash KM
12	Student Grievance and Ethics Monitoring Cell	Ms. Nayana P
13	Library Committee	Dr. Francis A J
14	Project Monitoring Cell	Dr. Antony Kolenchery

- **Industry-linked training and internships:**

Regular MoUs with ESAF, Great Leap and TCS for internships, guest lectures, and live projects.